Child and Family Services



Briefing for the Health and Human Services Appropriation
Subcommittee
February 3, 2005



Children Served

- Children who need protection from abuse or neglect
- Children who are adjudicated child in need of assistance (CINA)
- Youth who have committed a delinquent act

Child Welfare Demand

- Calendar 2003 child abuse/neglect
 - Assessments 25,500
 - Child abuse/neglect victims 14,674
- Ages of child abuse/neglect victims
 - 0 to 5 years 47%
 - 6 to 11 years 31%
 - 12 to 15 year 17%
 - 16 and older 5%
- Type of abuse
 - Denial of critical care 61%
 - Physical abuse 13%
 - Sexual abuse 6%
 - Drug related 10%



Outcomes

- Safety for kids
- Permanency
- Well-being
- Academic preparation and skill development
- Rehabilitation for juvenile offenders
- Safety for the community



Services Provided

- Respond to reports of abuse and neglect
- Early intervention services for at-risk children (e.g., decat, community care)
- Family preservation services to serve abused/neglected children safely at home
- Graduated sanction programs to serve delinquent youth who are low to moderate risk in the community
- Out-of-home placement services for children who cannot be served safely at home
- Permanency services
- Transition service for youth aging out of foster care



Critical Partners

- Medicaid and public health systems for children's physical and mental health needs
- Substance abuse system for treatment needs of children and parents
- Schools and special education systems to address children's educational needs
- Juvenile Courts
- Private providers
- Communities to provide supports to vulnerable children and families



Funding Sources

- State general funds
- Tobacco funds
- Title IV-E Foster Care & Adoption Assistance
- Title IV-B Child Welfare Services
- Medicaid

- Temporary
 Assistance for Needy
 Families (TANF)
- Social Services Block Grant (SSBG)
- Recoveries --Supplemental Security Income (SSI), parental income

Children Served & Total Expenditures

Program	FY 04\$ (actual)	FY 04 cases (actual)	FY 05 \$ (budget)	FY 05 cases (budget)	FY 06 \$ (budget)	FY 06 cases (budget)
Family Centered	\$40,180,533	6,997	\$42,747,054	7,068	\$44,037,024	7,068
Family Foster Care	\$31,859,073	2,740	\$31,875,625	2,783	\$33,065,368	2,783
Shelter	\$11,862,197	386	\$8,357,878	273	\$8,608,614	273
Group Care	\$46,914,076	1,059	\$53,339,969	1,182	\$54,385,114	1,182
Independent Living	\$1,693,674	78	\$1,820,481	84	\$1,869,227	84
Graduated Sanctions	\$7,929,639	5,708	\$8,409,059	6,053	\$8,409,059	6,053
Total	\$140,439,192	16,968	\$146,550,066	17,443	\$150,374,406	17,443



FY 06 Budget Offers

- 3% cost-of-living increase for providers
- Cost-of-living increase for foster and adoptive families
- Funding for growth in adoption subsidy caseload
- \$100,000 to increase use of family team meetings
- \$300,000 for flexible services to match service with child and family needs
- \$200,000 for child protection centers
- \$725,000 to develop mental health services for children otherwise adjudicated child in need of assistance (CINA)
- \$891,508 to serve youth that have aged out of foster care and are in post-secondary education or training program

Strengths of Iowa's System

(CFSR Final Report October 2003)

- Services to prevent removal & address risk of harm
- Use of family team meetings
- Timeliness of reunification
- Efforts to place children close to their families, and with siblings
- Increase in number of adoptions
- Efforts to address children's educational needs
- Foster/adoptive parent training & licensing
- Ongoing partnerships with community
- Coordination with other agencies that serve children and families (e.g., substance abuse, domestic violence, law enforcement)
- Periodic case reviews & permanency hearings

Areas Needing Improvement

(CFSR Final Report October 2003)

- Repeat maltreatment
- Foster care re-entry
- Face-to-face visits with children and parents
- Disproportional number of minority children in care
- Preserving cultural connections
- Service array
- Staff training
- Quality assurance



Challenges

- Meth, domestic violence and mental health issues
- High caseloads for frontline social workers
- Budget reductions especially for in-home and community based programs
- Budget Pressure Points
 - Adoption subsidy, group care, and shelter care



Adoption Subsidy

- Purpose help children with special needs grow up in a safe and secure permanent family
- Services provides financial assistance and other supports to families who adopt special needs children from foster care
- Pressure point increased growth in expenditures

Adoption Subsidy Caseloads and Expenditures

Fiscal Year	Finalized Adoptions	Avg. monthly # subsidized adoptions	Total Expenditures
FY 2001	706	4,899	\$33,081,950
FY 2002	781	5,010	\$37,374,414
FY 2003	1,039	5,998	\$42,268,119
FY 2004	1,077	6,688	\$47,399,377
FY 2005	1,000 (projection)	6,825 (projection)	\$51,273,040 (budget)
FY 2006	1,000 (projection)	7,393 (projection)	\$56,951,023 (budget request)



Actions to Manage Adoption Subsidy Growth

- Changes in eligibility
 - Minority children
 - Sibling groups
- Changes in benefits
 - Child care
 - Legal fees/court costs
 - Maintenance rates
- Staff training



Group Care

- Purpose treatment for youth that cannot be served in a family
- Services 24-hour care, structure and treatment
- Profile of children in group care
 - Age
 - 47% age 12 to 15
 - 50% age 16 to 18
 - Reason for placement
 - 52% child's behavior
 - 39% delinquency
 - 6% child abuse/neglect
 - Gender 71% male, 29% female

Group Care Caseloads and Expenditures

Fiscal Year	Average Daily Population	Waiting List (monthly avg.)	Total Expenditures
FY 2001	1,194	Not applicable	\$52,531,942
FY 2002	1,180	Not applicable	\$51,421,535
FY2003	997	120	\$44,242,898
FY 2004	1,059	208*	\$46,914,076
FY 2005 (budget)	1,182	0 (2-1-05)	\$53,339,969
FY 2006 (budget)	1,182	Not applicable	\$54,385,114



Shelter Care

- Purpose Short term emergency care
- Services 24-hour care and supervision
- Profile
 - 90% are age 12 or older
 - Gender 55% male, 45% female
 - Reason for placement
 - Child's behavior/delinquency 76%
 - Child abuse/neglect/parental issues 24%
 - Average length of stay 39 days



Fiscal Year	Budget Allocation	Actual Expenditures	Average Daily Population
2000	\$8,832,844	\$8,986,934	303
2001	\$8,824,259	\$10,074,030	330
2002	\$9,265,003	\$10,452,338	342
2003	\$9,838,918	\$11,143,366	365
2004	\$7,724,042	\$11,862,197	386
2005	\$8,357,878	NA	273 (budget) 246 (YTD)



Challenges in FY 2003/2004

- Shelter care admissions, length of stay and expenditures increasing
- Primary Causes
 - Reductions in community based alternatives
 - Group care waiting list
- Result
 - Average daily population and expenditures increased 7% in FY 2003, and another 6% in FY 2004
 - FY 2003 supplemental appropriation
 - FY 2004 -- funds for other services reduced to cover shelter care costs

Strategies to Address Shelter Care Growth

- Monthly/bi-monthly DHS Provider discussions beginning November 2002
- \$4.5 M increase in state funding for group care in FY 2004 (123 more children/month)
- Increased focus on alternatives to shelter care
 - Diversion Programs (crisis intervention, in-home supervision, day treatment)
 - Relative placement
 - Emergency family foster care
- Active discharge planning
 - Family team meetings
 - Frequent staffings at regular intervals
- Rigorous review if placement continues
 - Review by supervisors
 - Review by Service Area Managers & Chief Juvenile Court Officers

Impact on Children and Shelters

Children

- More children receiving emergency services at home or in alternative settings (e.g., relative care), resulting in fewer children entering shelter
- More children served in group care rather than waiting in shelter care
- Shorter length of stay (LOS) average LOS down 10 days (20%) from FY 2003

Shelters

- More shelter care beds than children placed in shelter care, resulting in low occupancy rates
- Some shelters considering closing



Better Results for Kids Redesign Foundation

- Population Who do we serve
- Outcomes What results do we want to achieve
- Practice How do we get better results

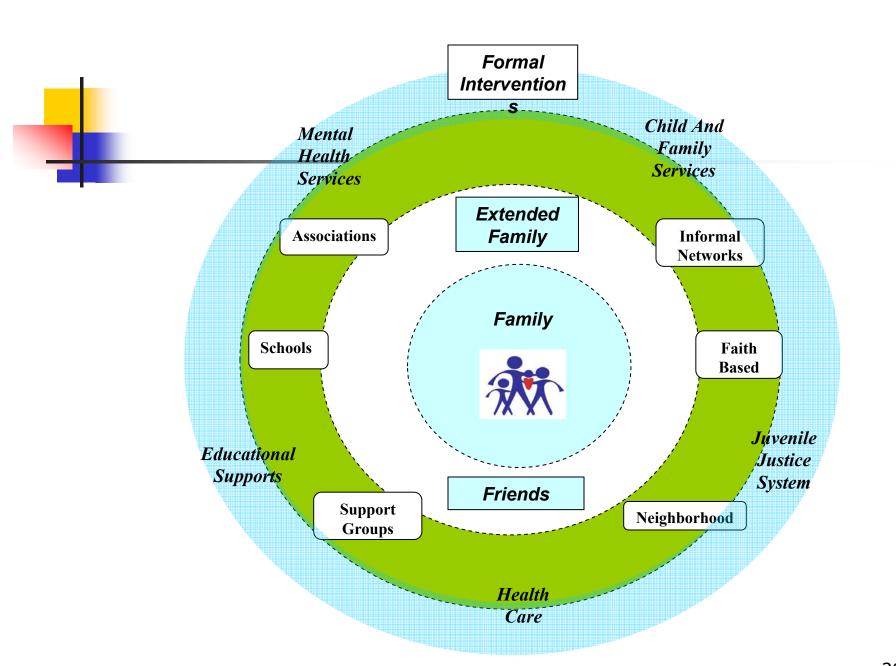


Population – defining who we serve

- Focusing on core child protection mission
- Risk related factors
 - Age of child
 - Abuse assessment outcome
 - Risk level
 - Adjudication status

Using risk factors to differentiate level of service

- Lowest risk
 - Information
 - Children all ages, no abuse report, no court involvement
 - Children all ages, unconfirmed abuse report, low risk
 - Information and referral
 - Children all ages, confirmed/not registered abuse, low risk
- Low to moderate risk Community Care
 - Children all ages, unconfirmed or confirmed/not registered abuse report, moderate to high risk
 - Children age 6+, founded abuse, low risk
- Higher risk Open DHS case
 - Children age 0 5, founded abuse, all risk levels
 - Children age 6 +, founded abuse, moderate to high risk
 - Children all ages, court ordered





Community Care

- Goal/Purpose
 - Community based services for lower risk families available statewide
 - Focus DHS caseworkers on most vulnerable families
- Strategy
 - Single statewide contract with Mid-Iowa Family Therapy Clinic, Inc.
 - Assess needs, family functioning, and risk factors
 - Connect families to community resources
 - Performance payments for keeping children safe and family satisfaction
- Timeline/Next Steps
 - Referrals start 3-1-05



Strengthening Practice

- Model of practice
- Aligning documentation with practice
- Family team meetings
- Flexible family centered services
- Minority family initiative
- Community Partnerships for Protecting Children

Child Welfare Model of Practice

- Guiding principles customer focus, excellence, accountability, teamwork
- Frontline practice
 - Child safety and well-being paramount
 - Family engagement, and teamwork among all persons involved with family
 - Transparency open sharing of information with family and team
 - Involvement of extended family and other informal and community supports
 - Individualized services based on child and family needs
 - Placement issues -- use of relative placement, keeping siblings together, keeping children in same school, maintaining family connections
 - Focus on permanency, and transition for older youth
 - Culturally sensitive services
- Program and organizational capacity

Aligning Documentation with Practice

Goals/Purposes

- Align documentation and provide tools to support casework decision-making across "life of case"
- More consistent practice across workers across state
- Streamlining documentation (e.g., reduce multiple entries of same information)
- Free up worker time to reinvest in face-to-face contact with children and families

Strategies/Components

- Decision support tools and "how do I guides"
- Changes in child welfare information system to streamline worker entry (e.g., "autofill")
- Training on integration of model of practice, tools and documentation



Family team meetings (FTM)

- Goals/Purposes
 - Increase family engagement in developing plan
 - Build family team of those involved in helping family
- Strategies
 - Selected population for FTM families with founded abuse for child age 5 or younger
 - Adopted standards for facilitators, & developed family team meeting "toolkit" for Service Areas
 - Developing facilitators -- through training, coaching and mentoring across state



Family Centered Flexible Services

- **Goal/Purpose** Provide greater flexibility so staff can match services to family needs
- Strategies Identified 6 service options to add to family centered program for child welfare cases
 - Family team meeting facilitation
 - Relative home studies
 - Parent counseling & skill development
 - Community resource procurement
 - Flexible family support fund
 - Procurement card
 - "Eyes and ears" supervision



Minority Family Initiative

- Goal/Purpose Reduce disproportional representation of minority children in child welfare
- Strategies
 - Community projects in Des Moines and Sioux City
 - Training and technical assistance through Resource Center at University of Iowa



Community Partnerships for Protecting Children

- Goal/Purpose Engage communities in keeping children save by expanding CPPC statewide by end of 2007
- Status
 - 38 counties currently participating in CPPC
 - 19 more counties starting in 2005
 - Statewide steering committee overseeing expansion



Other Redesign Strategies

- Memorandum of Agreement with Public Health and Education
- Title IV-E waiver
- Provider performance measures
- Provider documentation streamlining
- Quality Assurance/Improvement system



Materials on BR4K Website

http://www.dhs.state.ia.us/dhs2005/dhs_homepage/children_family/child_welfare/welfare_system.html

- BR4K Final Report Outcomes, Indicators, and Measures (12-11-03)
- Model of Practice (12-23-04)
- Community Care (6-30-04)
- Minority Family Initiative press release (3-30-04)
- Family Team Meeting documents (5-5-04 & 9-3-04)
- Flexible Family Centered Child Welfare Services (to be added in near future)
- IV-E Waiver (9-1-04)
- Streamlining project press release (5-11-04)
- Also, for information on CPPC, see http://www.dhs.state.ia.us/cppc/index.htm.